St Wystan's School

	1 st September 2025				
Start Date: Responsible to:	1 st September, 2025 Headteacher				
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Job Overview	To carry out the functions of a teacher at St Wystan's School in accordance with the aims and objectives of the School and the Section in which he/sh teaching. To lead a subject area across the school.				
Duties and					
Responsibilities:	 To be responsible for the general order of the class and its day-to-day administration; To create and manage a caring, supportive, purposeful and stimulating environment, conducive to children's learning; To be a pivotal person for each pupil, overseeing well-being and pastoral To care of each pupil and reporting concerns to the deputy head and/o DSL; To attend parents' evenings and meetings as appropriate and to produce To produce individual pupil reports; To plan opportunities to develop the social, emotional and cultural 				
	 To plan opportunities to develop the social, emotional and cultural aspects of pupils' learning; To enable pupils to develop positive attitudes to learning; To promote high standards of behaviour and discipline; To participate actively in staff meetings and INSET days; To promote actively strong and positive relationships with parents and carers, communicating with them about all aspects of their children's education – academic, social and emotional; To plan, prepare and deliver high quality, differentiated lessons in line with the School's schemes of work; To lead a subject area (to be discussed at interview) across the School. 				
	Training and Development				
	 To take responsibility for own continuous professional development including attending relevant training and CPD; 				
	Participate in the annual performance review process.				
	General Requirements				
	 Promote and safeguard the welfare of pupils across the school; 				
	Maintain high professional standards of attendance,				
	punctuality, appearance and conduct;				
	Maintain positive, relations with all stakeholders;				
	 Contribute to the School's extra-curricular programme; 				
	 Share regular supervisory duties as required; 				
	 Support the School's responsibility to safeguarding pupils; 				
	 Promote the good name and reputation of the School; 				
	Adhere to School policies and procedures.				
Key Skills &	Outstanding classroom practitioner;				
Knowledge	 Up to date knowledge of current educational pedagogy and willingness to be adventurous in its application; Knowledge and understanding of safeguarding procedures. 				

Personal	 Enthusiastic individual possessing drive, energy and commitment; 				
Competencies	 A passion for primary education and the ability to inspire pupil and 				
& Qualities:	staff;				
	 Ability to plan, prioritise and manage a varied workload and to meet deadline; 				
	Team focused and prepared to volunteer a helping hand as required				
	• Commitment to the highest standards of educational and pastoral care				
	for all pupils.				
Terms &	Hours of Work				
Conditions	 Core School hours (full time), plus extra-curricular and occasional events calendared for evenings and Saturdays; Depending on the requirements of the School at any time, these hours are subject to the terms and conditions of a Contract of Employment, and to amendment by the Headteacher from time to time; St Wystan's Salary Scale - dependent on experience. 				
	Safeguarding Children				
	 St Wystan's School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening and training appropriate to the post, including checks with past employers and an enhanced DBS check. 				

This job description is not intended to be an exhaustive list of duties.

You may also be required to undertake such other comparable duties as required.

Person Specification: Form teacher – an interest in music would be an advantage				
	Essential	Desirable	Tested	
Qualifications	Appropriate teaching qualifications including QTS	Evidence of ongoing professional training	DfE number/certificates	
		Professional development and qualifications in the area of	Application form	
		music	Interview	
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Experience	Experience of teaching Key Stage 1	Experience of teaching Year 2	Application form	
	Experience of curriculum		Interview	
	leadership		Teaching observation	
	Delivery of extra-			
	curricular musical			
	experiences			

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Skills and Abilities	Excellent classroom		Application
	practitioner		form
	Knowledge and		
	understanding of		Interview
	planning a		
	stimulating		References
	curriculum		
	Sound understanding		
	of planning open		
	ended tasks to cater		
	for mixed ability		
	classes		
	Demonstrate e reces		
	Demonstrate a range		
	strategies for dealing with a variety of		
	behaviours		
	benaviours		
	Clear understanding		
	of assessment		
	practices		
Motivation and	Willingness to		Application
Personality	undertake further		form
	training to continue		
	professional		Interview
	development		
	Self-motivated		
	Sell-motivated		
	A sense of humour		
	Appreciation of		
	the importance of		
	a 'team'		
	philosophy		
	prinosophy		
	Able to work		
	effectively with a		
	wide range of		
	fellow		
	professionals,		
	external agencies		
	and others		
Educational	Commitment to		Application
Values	teaching		form
	approaches which		
	encourage all		Interview
	children to give		
	their best		
	irrespective		

	Recognition of the importance of a stimulating environment Expressed focus on quality and school improvement	
Other Factors	Eligibility to live and work in the United Kingdom Suitability to work with children Willing to react flexibly to new or unexpected	Interview Required documentation for eligibility Relevant background checks including DSB, barred list checks and