

21st April, 2023

Dear Parents and Carers,

You may remember that we had an Independent Schools Inspectorate Regulatory Compliance Inspection at St Wystan's at the end of the summer term 2022. The period covered by the inspection was 2017-2022 which, due to the pandemic, was longer than usual.

The verbal feedback from the Reporting Inspector was very positive regarding many areas of the inspection, with reference made in particular to the high educational standards across the School, the impressive levels of independence observed in our children, their ability to express their views clearly and in an articulate manner, as well as their strong personal development. We were delighted with this feedback.

With a compliance inspection, there is a requirement to meet several standards against which the School is judged. Whilst the School met the vast majority of the requirements, as you may remember, not every standard was found to be met.

The standards that were not met were regarding pre-employment checks that were not always in place <u>before</u> staff started work at our school. This issue was historical (before the merger with Repton School). Since her arrival as Headteacher in January 2022, Ms Lebihan has ensured that all relevant checks are consistently in place prior to staff commencing employment. The report endorsed this point, by making it clear that under the current leadership, procedures have been reviewed and were compliant.

Additionally, the inspector commended the leadership team on its proactive work in this area. Despite this historical error, the school was recognized for its current strategic approach to, and active promotion of, other standards, which were overwhelmingly met by the School.

The Inspectors visited the school again in February and found that, having followed all recommendations, the School is fully compliant in all areas. We are of course pleased to share this information with you.

The safety and wellbeing of all pupils, as well as their personal and educational development, remain our highest priorities at St Wystan's, and we are looking forward to an exciting term ahead for you and your children.

The full report is attached and I welcome any questions you may have.

With my best wishes,

Daniel Lewis Chair of Governors